



REVISED NOVEMBER 2015

# **Brantford City Soccer Club**

**Member of Brantford Minor Sports Association  
Brantford, Ontario, Canada**

## **CONSTITUTION**

### **Article 1: NAME**

The name of this Club shall be the **BRANTFORD CITY SOCCER CLUB INCORPORATED**, hereinafter referred to as the Club. The headquarters of the Club shall be located in the City of Brantford, Ontario. (160 Charing Cross Brantford, Ontario N3R 2J4), within the District Boundaries of the Hamilton & District Soccer Association, hereinafter referred to as the District Association.

### **Article 2: OBJECTIVES AND AIMS**

1. To promote, develop and superintend soccer in teams under Club Control in the city of Brantford.
2. To preserve uniformity in the rules of the game and cup competition.
3. To encourage good sportsmanship, sound character and fair play as defined by FIFA on September 15, 2006.
4. To help individuals to develop their character as resourceful and responsible Members of their community by providing opportunities, through the game of soccer, for their mental, physical, social and leadership development.
5. To provide an opportunity for the optimum number of players, as determined by the Executive Council, to participate actively in the game.

### **Article 3: AFFILIATION**

The Club shall be a Member of the Hamilton & District Soccer Association and shall follow the published rules of the District Association and The Ontario Soccer Association, hereinafter referred to as The OSA. The Club is subject to the published rules in declining order of authority of the following bodies to which it is affiliated.

The Club shall be a Member of the Brantford Minor Sports Council.

### **Article 4: MEMBERSHIP**

#### **Regular Member**

- a. A regular member of the Club shall be any individual eighteen (18) years of age or over who is a registered player, the parent or legal guardian of a registered player who is under 18, a registered Club coach, a registered Club game official or any current member of the Board of Directors. Each individual holds only one Membership in the Club, and is entitled to one vote at the Members' meetings. Votes shall be given personally and voting by proxy shall not be permitted.
- b. A player shall become a regular Member when approved by the Club's Registrar.
- c. An active member shall be any person in good standing, holding a current membership card of the Brantford City Soccer Club.
- d. Memberships are valid for a period of one year and must be purchased no later than May 1<sup>st</sup>, or the last Club business day of April, of the current year from the administrator for a sum decided by the Executive Committee.
- e. Membership cards are valid only if purchased in person and are numbered (year – ascending order starting with 01) and recorded in the Membership log.

#### **Honourary Member**

The Board of Directors may designate an individual as an honorary Member for a specific period of time.

An honorary Member is afforded all the rights of Membership, including the right to attend and speak at Members' meetings, but is not entitled to vote.

#### **Life Member**

The Board of Directors may designate an individual as a life Member.

A life Member is afforded all rights of Membership, including the right to attend and speak at Members' meetings, but is not entitled to vote.

### **Fees**

Membership fees for regular Members shall be set annually by the Board of Directors and ratified or amended by the Membership at a general meeting of the Club.

### **Discipline of Member**

A Member may be fined, censured, suspended or expelled from Membership for cause and only after charges have been laid in accordance with the Club's published rules and a hearing held in accordance with the Club's, districts, and OSA's published rules. An individual whose Membership has been suspended loses all rights of Membership until the suspension has been terminated.

Player, team and team official discipline for game infractions is governed in accordance with the procedures published by The OSA.

Any Member, who infringes the Articles or rules of the Club or brings the Club into disrepute, may be reprimanded, suspended or expelled from the Club after a hearing by the Board of Directors of the Club at which the Member in question is entitled to attend.

### **Termination of Membership**

Membership in the Club shall be deemed to have been terminated:

- a. if the Member submits a signed letter of resignation to the Club;
- b. if the Member is expelled by the Club's Board of Directors;
- c. if the Member is no longer registered with the Club

## **Article 5: BOARD OF DIRECTORS**

The Club shall be governed by a Board of Directors which shall consist of at least five (5) individuals, or such number not to be less than three, as may be amended from time to time in accordance with the Club's By-Laws. These individuals shall hold the positions of:

President  
Vice – President  
Secretary  
Treasurer  
Director at Large

Prior to being elected to a Director position, an individual must have served the previous two years as an Executive Committee member.

A Director may not hold more than 1 Director Position during the same term, but may hold other Executive Committee positions.

The position of President will hold the position for a 2 year term, however the said person can be elected for as many terms and remain as president for an indefinite period of time once voted in. The position of Vice-President may only be held for 2 consecutive terms. After being discharged from Vice-President, they may hold a different Director position and return to the original position when that term is concluded.

A Director shall be 18 years of age or older, shall not be an undischarged bankrupt and shall be a Regular Member of the Club.

A Director shall serve for a term of two years or until his or her successor is elected or appointed.

After an initial Board of Directors has been appointed, the positions of President, Secretary, Director at Large, House League Coordinator, shall be elected in even numbered years while the positions of Vice-President, Treasurer, Equipment Manager, Public Relations and Sponsorship Coordinator, MJ/Rep Coordinator and Mini Coordinator, Tournament Coordinator and Boys & Girls Rep Convenor shall be elected in odd numbered years. One convenor for each division shall be elected each

year.

### **Director Vacancy**

A Director has the right to resign her or his position by submitting a signed letter of resignation to the Club.

A vacancy on the Board of Directors and their respective position(s) held, caused by death, or resignation which has been accepted by the Board of Directors, may be appointed by a majority vote by the Board of Directors. The successor Director shall hold his or her incumbent's position(s) for the remainder of the term being filled.

### **Removal of Director**

No Member of the Board of Directors shall be removed for arbitrary reasons but may be removed if:

- a. the Director is unable to perform the duties expected of the position due to, but not limited to, any of the following reasons:
  - if she/he becomes incapable of performing the business of the Club
  - if she/he is absent from two or more meeting of the Board without satisfactory reason
  - to attend 50% of executive meetings, if she/he misses 5 meetings in a year she/he can be removed from directors position with just cause.
  - if she/he no longer resides in reasonable proximity to the Club
  - if she/he becomes, or is discovered to be, an undischarged bankrupt; or
- b. the Director has compromised the integrity of the Club due to, but not limited to, any of the following reasons:
  - if she/he has been found guilty of an offence under the Harassment Policy of The OSA
  - if she/he has been found guilty of an offence involving violence under the Discipline Policy of The OSA
  - if she/he has failed to properly account for monies or other property belonging to the Club
  - if she/he has been found guilty of a criminal offence regardless of whether or not the offence directly affected the Club

A Member of the Board of Directors holding his or her respective position(s), as Director or other position(s) may be removed from office by the Board of Directors for good and sufficient cause by a 2/3's vote of the Board of Directors present, provided notice to remove the Director has been given to all Directors of the club. If a Director is removed by the Board of Directors, the Board of Directors may appoint a successor to the position(s) for the remainder of the term(s) being filled.

A Member of the Board of Directors may also be removed from office for good and sufficient cause at a meeting of the Members of the Club provided notice to remove the Director has been given to persons entitled to attend the Members' meeting. If a Director is removed at a Members' meeting, the Members entitled to vote may elect a successor to fill all position(s) held by the removed Director for the remainder of the term(s) being filled.

### **Duties of Board of Directors**

The Board of Directors shall conduct the business of the Club during the periods between general meetings of the Club and in accordance with the authority granted to it in the published rules of the Club.

The Board of Directors shall be responsible for the appointment and renewal of appointments of all positions within the Club except for those positions elected by the Membership of the Club. This shall include the appointment of volunteers and paid positions for the administrator and technical director with the club's operations. The selection process and the appointments shall be based on procedures outlined in the Club's published rules. The Board of Directors will conduct yearly performance reviews of all paid positions. These reviews may include changes to duties and responsibilities as deemed necessary.

The Board of Directors may also revoke, for cause, any appointment providing that it has followed the procedures for the revoking an appointment as outlined in the Club's published rules.

### **Officers of the Club**

The officers of the Club (Executive Council) shall be:

PRESIDENT  
 VICE PRESIDENT  
 PAST PRESIDENT (NON VOTING POSITION)  
 SECRETARY  
 TREASURER  
 EQUIPMENT MANAGER  
 PUBLIC RELATIONS & SPONSORSHIP DIRECTOR  
 TOURNAMENT CO-ORDINATOR  
 ONE CONVENOR FOR EACH DIVISION  
 HOUSE LEAGUE COORDINATOR  
 MINI PROGRAM COORDINATOR  
 MJ/REP COORDINATOR

### **Duties of Executive Committee Members**

#### President

- Shall be a member of the BCSC Board of Directors
- Shall chair all Executive Committee meetings
- Shall represent BCSC at all affiliated league & district meetings, including but not limited to Hamilton & District, HDMJCL, SRSL, Brantford Parks and Recreation, Brantford Minor Sports Council
- Shall sit on all BCSC sub committees
- Shall be deciding vote in the event of a tie at all meetings
- Shall hold the position of Office Manager for BCSC
- Shall be one of four signing authorities listed on all BCSC bank accounts
- Shall consult regularly with the administrator on BCSC matters
- Shall attend & help, when available, at registration, equipment & uniform days etc.
- Shall submit to a police check to be approved by the BCSC Privacy Committee

#### Vice President

- Shall be a member of the BCSC Board of Directors
- Shall fill the role of president in his/her absence
- Shall be one of four signing authorities listed on all BCSC bank accounts
- Shall chair the Discipline Committee
- Shall, with the President, be a liaison with any affiliated league, club or group
- Shall be responsible for ordering the required trophies and/or awards sixty (60) days prior to Finals Day, after consultation with Division Directors
- Shall attend & help, when available, at executive meetings, registrations, equipment & uniform days, etc.
- Shall consult regularly with the administrator on BCSC matters
- Shall submit to a police check to be approved by the BCSC Privacy Committee

#### Secretary

- Shall be a member of the BCSC Board of Directors
- Shall record minutes of all Executive Committee, Board of Director or General meetings
- Shall prepare the minutes and submit them, within seven (7) days, to the administrator for distribution
- Shall prepare any official correspondence on behalf of BCSC
- Shall be one of four signing authorities listed on all BCSC bank accounts
- Shall attend & help, when available, at executive meetings, registrations, equipment & uniform days, etc.
- Shall consult regularly with the administrator on BCSC matters

- Shall submit to a police check to be approved by the BCSC Privacy Committee

#### Treasurer

- Shall be a member of the BCSC Board of Directors
- Shall post all account activities and balance all bank accounts monthly
- Shall ensure that full and accurate records are kept of the accounts of BCSC, to be presented to the Executive Committee, at Executive Committee meetings
- Shall submit an Annual Report at the Annual General Meeting
  - Review all financial statements and motion to have the statements accepted
  - Present the coming year's budget and motion to have the budget accepted
  - Make a motion to name the auditors for the following year
- Shall be one of four signing authorities on all BCSC bank accounts
- When required, shall review specific financial issues with the Executive Committee and/or General Membership
- Shall prepare all documents including bank reconciliations for yearend financial statements of October 31
- Shall aid and advise the preparation of any divisional (MJ/Rep etc.) budgets to be presented to the Executive Committee for approval
- Shall issue payroll, as required, from time sheets submitted and approved by the Office Manager
- Shall prepare payroll remittance monthly for Revenue Canada
- Shall prepare T-4 slips for employees by the end of January
- Shall contact all financial institutions one month prior to the Annual General Meeting to have all documents regarding signing authorities set up and brought to the AGM
- Shall research and present investment information to the Executive Committee to motion and vote on, one month prior to the current investment's maturity date
- Shall prepare a copy of the yearend financial statements, accompanied by the annual budget, for the administrator to send to Hamilton & District Soccer Association
- Shall attend & help, when available, at executive meetings, registrations, equipment & uniform days, etc.
- Shall consult regularly with the administrator on BCSC matters
- Shall submit to a police check to be approved by the BCSC Privacy Committee

#### Past President (Immediate)

- Shall advise and assist the Executive Committee in a non-voting capacity at their request and be familiar with the BCSC Constitution and Rules of Operation

#### Public Relations/Sponsorship

- In direct co-operation with the Administrator
  - Shall distribute information and promote the aims and objectives of BCSC
  - Shall help procure sponsorships through mailings sent out by November 30 of the current year for a commitment by January 31
  - Shall be responsible for arranging advertising re: registrations, meetings, volunteers needed etc., as approved by the Executive Committee
- Shall attend & help, when available, at executive meetings, registrations, equipment & uniform days, etc.
- Shall submit to a police check to be approved by the BCSC Privacy Committee

#### Equipment Manager

- Shall be responsible for maintaining an accurate record of all BCSC equipment
- Shall be responsible for maintaining equipment in good order
- Shall submit, to the Executive Committee, reports on any equipment that needs to be replaced or updated from time to time
- Shall schedule and attend times for equipment and uniforms to be picked up and/or dropped off by coaches and/or convenors each season

- Shall form a committee of not less than three (3) Executive Committee members to review three (3) quotes from prospective uniform suppliers, for the House League and Mini Divisions, each year, unless an agreement has been reached with a supplier to supply for up to and including three (3) years and has been approved by the Executive Committee, after which the following year three (3) quotes must be received again
- Shall consult with the MJ/Rep Director about equipment and/or uniforms required for the MJ/Rep Division
- Shall attend & help, when available, at executive meetings, registrations, equipment & uniform days, etc.
- Shall submit to a police check to be approved by the BCSC Privacy Committee

#### Convenor

- Shall be the primary contact for all coaches and/or parents in his/her division
- Shall notify his/her division's coaches of all notices and pertinent information including but not limited to policies & procedures, dates, times & places of police check nights, coach's clinics, equipment/uniform days etc.
- Shall act as a mediator for any problems presented by coaches and/or parents or shall pass the pertinent information on to the House League or Mini Director if he/she cannot deal with the problem directly
- Shall collect weekly scores from coaches for all games in his/her division within 48 hours of game completion and forward those reports to the statistician
- Shall keep an accurate and current record of his/her division stats
- Shall attend games, when available, to represent BCSC
- Shall notify the House League or Mini Director of any problems in his/her division
- Shall help the Coaches Convenor find additional coaches for his/her division, if needed
- Shall help at the draft for his/her division by preparing team rosters
- Shall retain a record of the team rosters
- Shall add players to rosters and notify appropriate coaches as directed by the administrator
- Shall ensure completion and collection of player ratings from all coaches in his/her division
- Shall report concerns about any coaches to the House League or Mini Director and Administrator
- Shall attend & help, when available, at executive meetings, registrations, equipment & uniform days, etc.
- Shall submit to a police check to be approved by the BCSC Privacy Committee

#### House League Coordinator

- Shall oversee all house league divisions for U12 – U21
- Shall be responsible for assisting and guiding coaches in proper techniques, assisting coaching clinics, and providing information to the Executive Committee on the status of the house league program
- Shall consult with the Administrator on setting the house league program game schedule
- Shall attend games, when available
- Shall sit on the Discipline Committee
- Shall report the number of year end awards required for the house league division, to the Vice President
- Shall help assist, if possible, any year end event planned for the House League Division
- Shall form and chair any sub committees, as needed
- Shall be available to help House League Division Convenors deal with any problems
- Shall attend & help, when available, at executive meetings, registrations, equipment & uniform days, etc.
- Shall submit to a police check to be approved by the BCSC Privacy Committee

#### Mini Program Coordinator

- Shall oversee all mini divisions for U3 – U11

- Shall sit on any committee formed for the purpose of interviewing and hiring personnel for the Mini Division
- Shall be responsible for assisting and guiding coaches in proper techniques, assisting coaching clinics, and providing information to the Executive Committee on the status of the Mini Division
- Shall consult with the Administrator on setting the Mini Division game schedule
- Shall attend games, when available
- Shall sit on the Discipline Committee
- Shall report the number of year end awards required for the Mini Division, to the Vice President
- Shall help assist, if possible, any year end event planned for the Mini Division
- Shall form and chair any sub committees, as needed
- Shall be available to help Mini Division Convenors deal with any problems
- Shall attend & help, when available, at executive meetings, registrations, equipment & uniform days, etc.
- Shall submit to a police check to be approved by the BCSC Privacy Committee

#### MJ/Rep Coordinator

- Shall be responsible for providing information and guidance to all coaches and/or team staff regarding registration of players with Hamilton & District, with tournament applications, if applicable and other related duties for administrative completion
- Shall be responsible for assisting with coaching clinics and conducting meetings to ensure proper operation of the MJ/Rep Program
- Shall provide information to the Executive Committee on the status of the MJ/Rep Program
- Shall sit on the Discipline Committee
- Shall form and chair a Coaches Selection Committee for the purpose of selecting head coaches for all MJ/Rep teams, through collection of applications, reference checks and/or interviews
- Shall select all head coaches, after consultation with the Coach Selection Committee, for all MJ/Rep teams
- Shall submit his/her final list of head coach selections to the Executive Committee for final approval
- Shall consult with and help selected head coaches with player selection, during tryouts
- Shall be responsible for assessing all teams created in the Division and placing the teams in appropriated Leagues (HDMJCL, SRSL etc.)
- Shall assess and report to the Equipment Manager, any equipment/uniforms required for the MJ/Rep Division
- Shall consult with the Administrator regularly to ensure proper operation of the MJ/Rep Program
- Shall form and chair any sub committees, as needed
- Shall help assist, if possible, any year end event planned for the All Star Division
- Shall attend & help, when available, at executive meetings, registrations, equipment & uniform days, etc.
- Shall submit to a police check to be approved by the BCSC Privacy Committee
- Shall ensure that all team staff within the MJ/Rep Program submit to a police check to be approved by the BCSC Privacy Committee

#### Tournament Coordinator

- Shall be responsible for the organizing and hosting of BCSC's tournaments
- Shall set dates for tournaments (three or four weekends from May to September) and submit to the Executive Committee by the January meeting
- Shall form and chair a Tournament Committee to oversee all aspects of tournament operations
- Shall form and sit on sub committees, as needed
- Shall consult and work with the appropriate Executive Committee members and the Administrator in organizing schedules, referees, sponsors etc.
- Shall give status reports to the Executive Committee

- Shall submit a tournament budget to the Executive Committee for final approval
- Shall attend & help, when available, at executive meetings, registrations, equipment & uniform days, etc.
- Shall submit to a police check to be approved by the BCSC Privacy Committee

### **Nominations and Elections**

Nominations for positions on the Executive Committee may be made by any Member at the Annual General Meeting or at a Special General Meeting called for that purpose.

Nominations and elections for positions open shall be held in the order of the positions listed in the Constitution.

Elections shall be by secret ballot, but in the event only one candidate is nominated, no vote is required and the nominated candidate shall be declared elected by acclamation.

A majority of the votes cast shall be required to elect nominees. In the event no candidate receives a majority, the candidate with the least votes shall be dropped from the ballot and another vote shall be held.

## **Article 6: MEETINGS**

### **General Membership Meetings**

An official notice of each meeting shall be given to all Members at least 14 days before the meeting is to be held, at such place, and at such date as the Executive Committee may determine. Such notification shall be by website notice and posting at the Club office.

Twenty five voting Members\* or 25% of the voting Membership, whichever is less, shall form a quorum at all general meetings of the Club. Any question shall be decided by a majority of the votes unless otherwise required by this By-Law or other law.

**\*(NOTE: The OSA Board of Directors may wish to change the minimum number of voting Members required to form a quorum.)**

### **Annual General Meeting:**

The Club shall hold its Annual General Meeting not later than January 10th of the following year. The agenda of the Annual General Meeting shall include:

1. National Anthem
2. Roll Call
3. Credentials Report
4. Minutes of Previous Annual General Meeting
5. President's Address
6. Officer's Report
7. Treasurer's Report
8. Auditor's Report
9. Appointment of Auditors
10. Other Reports
11. Unfinished Business
12. Amendments to the Constitution
13. Roll Call
14. Election of Officers and Directors
15. Any Other Business
16. Adjournment

### **Special General Meeting:**

A Special General Meeting of the Club:



- a) may be called by the Board of Directors, or
- b) shall be called by the Board of Directors upon receipt of a written request submitted to the Club by registered mail, certified mail, trace mail, courier service, hand delivery, fax or e-mail, signed by not less than 25 Members or 25% of the voting Membership, whichever is less, setting out the items of business to be conducted at the Special General Meeting. The Special General Meeting shall be held within 30 days of receipt of the written request from the Members.

Only the business set out in the notice of the Special General Meeting shall be considered.

**Voting at General Meeting:**

Every regular Member aged 18 and over shall have the right to attend, speak and cast one vote at Members' meeting of the Club.

All votes must be cast in person.

**Proxy Voting at General Meeting:**

Proxy voting shall not be allowed.

**Executive Committee Meeting:**

The Executive Committee shall meet monthly, upon 14 days notice given by the President and Secretary, at such place and time as the Executive Committee may determine.

A majority of the Members of the Executive Committee in attendance shall form a quorum at all meetings of the Executive Committee. Questions arising at any meeting shall be decided by a majority of votes where each Executive Committee member is entitled to cast one vote.

**Article 7: COMMITTEES**

The Membership at any general meeting or the Executive Committee at any meeting of the Committee may establish a standing committee or special committee to carry out specific business or programs of the Club.

**Article 8: PROCEDURES GOVERNING MEETINGS**

All meetings of the Club shall be conducted in accordance with the most recently published Robert's Rules of Order Newly Revised except as may be otherwise stipulated in this Constitution or other Rules and Regulations of the Club.

**Article 9: CONSTITUTION AND AMENDMENTS**

- a) Constitution amendments may be proposed by the Board of Directors, or submitted by a Member to the Club in writing at least 21 days prior to a general meeting of the Club; and must be approved by a majority vote of the Board of Directors, and by a 2/3's vote of the Membership voting at a meeting of the Club duly called for that purpose.
- b) All Members entitled to vote shall be notified with the club's notice of the said Members' meeting about Constitution amendments. Such notification shall be by website notice and posting at Club office.
- c) All proposed amendments shall be made available to all eligible voters, at the office, no later than 15 days prior to the General Meeting.
- d) Club rules of operations amendments may be proposed by the Board of Directors, and must be approved by a majority vote of the Executive Committee at any Executive Committee meeting. Motions amending the rules of operations must be submitted in writing by any member of the Executive Committee to the Administrator 25 days prior to the meeting and the Administrator must provide a copy of the motion to all Executive Committee members within 7 days of the Executive Committee meeting. Approval will require 50% of voting members.

**Article 10: RULES AND REGULATIONS**

The Board of Directors may approve and publish Rules and Regulations which are not inconsistent with this Constitution or inconsistent with the Rules and Regulations of a higher level governing organization.

Amendments to the Rules and Regulations may be made by a majority vote of the Board of Directors or the Members at a General Meeting.

### **Article 11: INDEMNITY**

Members of the Board of Directors or other servants to the Club, their heirs, executors, administrators and estate and effects respectively shall be indemnified and saved harmless at all times by the club against all costs, losses and expenses incurred by them respectively in or about the discharge of their respective duties, except such as happens from their own respective willful neglect or default.

### **Article 12: FINANCE**

The accounts of the Club shall:

- a) be audited annually by a Chartered Accountant if the Annual Gross Revenue is greater than \$30,000; or
- b) be reviewed annually through a Financial Review Engagement completed by a Certified General Accountant, Certified Management Accountant or Certified Accountant, if the Annual Gross Revenue is \$30,000 or less; or
- c) with the consent of all its Members, be exempt from any audit or Financial Review Engagement if the Annual Gross Revenue is less than \$10,000.

The audit or the Financial Review Engagement statement shall be presented to the Annual General Meeting for adoption.

At the Annual General Meeting of the Club, a chartered accountant firm shall be appointed to perform the audit or the Financial Review Engagement.

The fiscal year of the Club shall end on October 31<sup>st</sup> of each year, unless otherwise ordered by the Board of Directors.

### **Article 13: DISPUTE RESOLUTION**

The Club shall adhere to the Dispute Resolution process as published and approved by the OSA from time to time.

Any Member of the Club may initiate the Dispute Resolution process by communicating in writing to The OSA, with a copy to the Club and District Association, the nature and facts of the dispute. The OSA, at its discretion, may proceed with the Dispute Resolution process by assigning one or more neutral persons to the dispute.

The Dispute Resolution process shall not to be used for game discipline which follows the normal discipline and appeals process.

The Club shall make available to any Member the Dispute Resolution process when requested.

### **Article 14: HARASSMENT**

The Club shall adhere to the Harassment Policy as published and approved by The OSA from time to time.

The Harassment Policy shall apply to all employees, directors, officers, volunteers, coaches, game officials, administrators, players, Members and registrants of the Club.

Harassment is defined as any comment, conduct, or gesture directed toward an individual or group of individuals which is insulting, intimidating, humiliating, malicious, degrading or offensive. It includes, but is not limited to, sexual harassment.

The Club shall make available to any Member the Harassment Policy when requested.

### **Article 15: APPEALS**

- a) Any Member or registrant of the Club directly affected by a decision of the Club may appeal such decisions.
- b) A decision of the Club may be appealed to the District Association with which the Club is affiliated. The appeal shall be conducted in accordance with The OSA's and District Association's published rules.
- c) An individual shall not appeal a decision made by the Board of Directors regarding the appointment, on-appointment, re-appointment or revocation of an appointment of an individual to any coach or administrator position within the Club's operations, except where the selection, appointment and revocation process outlined in the Club's published rules has not been followed.
- d) An individual shall not appeal a decision made by the Club regarding a player's team assignment.

#### **Article 16: DISSOLUTION**

In the event of dissolution of the Club, and after payment of all debts and liabilities, its remaining property shall be distributed or disposed of by the Board of Directors, or by the Brantford Minor Sport Council, in the case the Board of Directors no longer exists, to one or more not-for-profit soccer related organizations, or any not-for-profit athletic community organizations, which operate solely in Brantford.

#### **Article 17: CONFLICT OF INTEREST**

Any individual person elected or appointed as an Executive Committee member of the Brantford City Soccer Club must relinquish any Director position with any other soccer organization within 90 days of first being elected or appointed to the Brant County Soccer Club Executive Committee and shall not accept a Director position with another soccer organization while he or she remains a Brantford City Soccer Club Executive Committee member, unless serving a higher organization.

No paid employee of the Brantford City Soccer Club shall be eligible to hold any elected position on the Board of Directors without first resigning their paid position.

Where an individual person has a business relationship with the Brantford City Soccer Club or any of its players, she/he shall not be eligible to hold any elected or paid position with the Club. No material supplier or representative of said supplier shall be eligible to hold any elected or paid position with the Brantford City Soccer Club.

Failure to comply with the above shall constitute sufficient grounds for removal of the Executive Committee member by the Brantford City Soccer Club Board of Directors.

#### **Article 18: DIRECTORS INSURANCE**

The Executive Committee will ensure that the Committee is insured for all Liabilities and Perils under an authorized Insurance Agency at all times.

#### **Article 19: DEFINITIONS/TERMINOLOGY**

Terminology used in this Constitution shall have the same meaning as used by The OSA in its letters patent, By-Laws and published rules.